

ANNUAL SOCIETY REPORTS

DeMotte Christian Schools, Inc.

Covenant Christian High School
DeMotte Christian Grade School



Mission Statement

*DeMotte Christian Schools, Inc.
provides a Biblically based education from a Reformed perspective
and is dedicated to academic excellence, spiritual growth, and service to God and others.*

Meeting Date – April 10, 2018
7:00 pm at DeMotte Christian Grade School
All Society members are invited and encouraged to attend!

**Please bring this booklet along with the signed
"Society Membership Affirmation" to the Society meeting.**

TABLE OF CONTENTS

Letter from the DMCS Board.....	4
Agenda	5
2017 Society Meeting Minutes	6
Recommended 2018-2019 Advisory Budget.....	7
Comments Related to Advisory Budget	8
DMCS 2018-2019 Proposed Tuition	9
Foundation Fund.....	9
DMCS Summary of Funds	10
DMCS Board Nominees.....	11-12
Society Membership Affirmations.....	13-16
Election Ballots	17

Dear Society Members,

The Board of DeMotte Christian Schools, Inc. invites you to attend the Annual Society Meeting at 7:00 PM on Tuesday, April 10, 2018. This meeting will be held at DeMotte Christian Grade School.

Since July 1, 2014 Covenant Christian High School and DeMotte Christian Grade School have joyfully and effectively been operating under the new corporate name of DeMotte Christian Schools, Inc. It has been a blessing to work together under the mission of providing a Biblically based education being taught from a Reformed perspective (world and life view) with the purpose of having our children do their academic work with excellence, grow spiritually in their relationship with Christ their Lord and Savior, and to better understand the what and how of serving God and others.

In addition to the agenda and Society Report, you will find a document entitled: **DeMotte Christian Schools, Inc. Society Membership Affirmation**. This document simply states the membership requirements for society members under our current bylaws. **All society members** must read, sign, and date this sheet indicating their agreement with the Statement and Philosophy listed and affirming their contribution of at least \$50.00 during the thirteen months prior to the publication of this agenda. (Parents with children enrolled at Covenant or DeMotte Christian have by default already met the \$50.00 contribution requirement but still need to sign the membership affirmation.) At the Society Meeting, board members will accept your signed sheet and give you ballots for the DMCS Board. Any absentee ballots will also need to have this signed document enclosed with the absentee ballot in order to be considered valid.

As you review this material and prayerfully prepare for the Annual Society Meeting, please remember to give God the glory for the great things He has done for DeMotte Christian Schools, Inc.

As we are doing this we continue to look to God's Word to give us purpose, confidence, hope, and assurance. We read: "For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope." (Jeremiah 29:11); "The heart of man plans his way, but the Lord establishes his steps." (Proverbs 16:9); and "Now to Him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen." (Ephesians 3:20-21)

DeMotte Christian Schools, Inc. School Board

Thank You!

Thank You!

Thank You!

We want to thank the following retiring board members for their years of service:

DMCS Board – Nathan DeBoer, Jason Putman, and Dale Nieuwbeerta

Foundation Board – Gina Van Baren and Rudy Tolkamp

PIE – Sharon Bierma, Patti DeBoer, Darletta Flacshsenberger, Janell Rottier, Bonnie Zeilenga

**Annual DeMotte Christian Schools, Inc. Society Meeting
April 10, 2018 at 7:00 PM at DeMotte Christian Grade School**

1. Welcome & Devotions – Dale Nieuwbeerta, DMCS Board President
2. Introduction of candidates for:
 - a. DeMotte Christian Schools, Inc. Board of Directors (Voting for 3)
 - i. Elizabeth Bayci
 - ii. Sarah Hamstra
 - iii. Matthew Rodriquez
 - iv. Tawnya Roodzant
 - v. Janell Rottier
 - vi. James Zeilenga
 - b. DeMotte Christian Schools, Inc. Foundation Board
 - i. Dan Beauchamp
 - ii. Elton Vander Tuin
3. Recommendation to approve the appointment to the DMCS Foundation Board
4. Recording of Number of Eligible Votes
5. Balloting Committees for DMCS Board of Directors Elections
6. Election of new DMCS Board of Directors members (Vote for 3)
7. Report from the DMCS Foundation Board – Gina Van Baren
8. Report on the Covenant Christian High School Principal search – Dale Nieuwbeerta
9. Superintendent's Comments – Clarence Oudman
10. Report of election results for the DMCS Board of Directors
11. Proposed Advisory Budget for the 2018-2019 school year – Eric Bult, Treasurer
12. Closing comments & prayer – Devon Brinks, Principal, DeMotte Christian Grade School

Annual DeMotte Christian Schools, Inc. Society Meeting
Meeting Minutes
April 11, 2017 at 7:00 PM at Covenant Christian High School

1. Welcome, Devotions and Opening Prayer – Dale Nieuwbeerta, DMCS Board President; Matthew 20:28, “A Mother’s Request.”
2. Introduction of candidates for:
 - a. DeMotte Christian Schools, Inc. Board of Directors (Voting for 3)
 - i. Jeff Eenigenburg
 - ii. John Idzik
 - iii. Julie Perkins
 - iv. Rich Rottier
 - v. Ryan Schaafsma
 - vi. Tim Stegenga
 - b. DeMotte Christian Schools, Inc. Foundation Board
 - i. David Bykerk
 - ii. Chad Frieden
 - iii. Cami Prybyl
3. Recommendation to approve the appointment to the DMCS Foundation Board **Motion made and supported to approve the three candidates.**
4. Recording of Number of Eligible Votes; 75 votes present with 20 absentee ballots for a total of 95 votes.
 - a. Balloting Committee: Joel Schurman, Tawnya Roodzant, Mike Bayci & Don Bultema
 - b. Ballots cast for new DMCS Board of Directors (Vote for three)
5. Election of new DMCS Board of Directors members (Vote for 3)
6. Report on the Superintendent/High School Principal search – Dale Nieuwbeerta
 - a. Members of the Search Committee were thanked.
 - b. More than 30 candidates considered thus far.
 - c. Committee is starting over; doesn’t want to settle for less than the best candidate.
 - d. No questions were presented from society.
7. Superintendent’s Comments – Clarence Oudman
 - a. Outgoing board members (Tawnya Roodzant, Riche Rottier and Joel Schurman) were thanked.
 - b. Society members were asked to be prayerful for the individuals on the Board, and to follow God’s plan.
 - c. Volunteers from both schools were thanked.
 - d. Clarence also thanked those retiring or leaving our schools; Barb Swanson after 25 years of service, and Laurissa Boman and Kelly Van Duyne after seven years.
 - e. New hires discussed.
 - f. Upcoming accreditation process (2017-18 school year) discussed, with an emphasis on Vision-to-Action plan, and on spiritual culture/Reformed accent.
 - g. Reminder of the importance of all things being under the dominion of Jesus Christ.
8. Report of election results for the DMCS Board of Directors – Tim Stegenga and Rich Rottier were elected; after prayer for God’s blessing, Julie Perkins was chosen by lot after a majority could not be established for the remaining candidates.
9. Proposed Advisory Budget for the 2017-2018 school year – Rich Rottier, Treasurer; **Supported and passed via a voice vote.**
10. Closing comments & prayer – Devon Brinks, Principal DeMotte Christian

Meeting Length: 1 hour, 5 minutes.

**DeMotte Christian Schools, Inc.
Recommended Advisory Budget
2018-2019**

<u>Income</u>	2018-2019	2017-2018	Change
Tuition Fee Income	\$ 2,307,155	\$2,308,998	(0.08)%
Church Contribution Income	\$ 70,000	\$ 70,000	0.0%
Carrying on the Promise-General Fund	\$ 180,000	\$ 175,000	2.86%
P.I.E. Gift	\$ 55,000	\$ 50,000	10.0%
Foundation Fund Disbursement	\$ 100,944	\$ 99,173	1.79%
Building/Facility Rental Income	\$ 6,500	\$ 6,500	0.0%
<u>Bus Ridership Income</u>	<u>\$ 27,200</u>	<u>\$ 25,600</u>	<u>6.25%</u>
Total Ordinary Income	\$2,746,799	\$2,735,271	.42%
<u>Expenses</u>			
Professional Salary Expense	\$1,397,517	\$1,368,243	2.14%
Office / Support Salary Expense	\$ 156,063	\$ 160,712	(2.89)%
Maintenance / Support Salary Expense	\$ 113,085	\$ 132,357	(14.56)%
Substitute Teacher Pay Expense	\$ 8,711	\$ 8,840	(1.46)%
Professional Development / Growth	\$ 13,572	\$ 13,037	4.10%
Bus Driver Pay Expense	\$ 36,568	\$ 37,262	(-1.86)%
Payroll Tax Expenses	\$ 132,002	\$ 131,615	0.29%
Pension Expenses	\$ 126,607	\$ 121,853	3.90%
Pension Add-On Expense	\$ 94,955	\$ 30,328	213.09%
Medical & Life Insurance Expense	\$ 222,231	\$ 234,511	(5.24)%
Contracted Services – New Leaf, Dual Credit, Online	\$ 16,000	\$ 17,000	(5.88)%
Computer Maintenance / Replacement Transfer	\$ 45,200	\$ 39,440	14.60%
Building & Contents Insurance	\$ 34,065	\$ 50,000	(31.87)%
Utilities - Gas & Electric	\$ 75,000	\$ 75,000	0.0%
Utilities – Telephone	\$ 6,965	\$ 6,959	0.10%
Utilities – Sewer & Water	\$ 14,697	\$ 14,700	(0.02)%
Instructional & Office Supplies Expense	\$ 35,000	\$ 65,353	(46.44)%
Fees & Dues Expense	\$ 20,366	\$ 21,366	(4.68)%
Building Repair & Maintenance Expense	\$ 65,000	\$ 65,000	0.0%
Building Improvement Fund Transfer	\$ 30,000	\$ 33,000	(9.09)%
Bus Operation Expense	\$ 31,643	\$ 27,143	16.58%
Capital Improvement Loan Payback	\$ 15,552	\$ 15,552	0.0%
Bus Replacement Fund Transfer	\$ 0	\$ 10,000	(100.0)%
Contracted Services Accounting & Legal	\$ 3,000	\$ 3,000	0.0%
Office Supplies / Student Supplies Expense	\$ 20,000	\$ 20,000	0.0%
Copier Maintenance & Supplies Expense	\$ 18,000	\$ 18,000	0.0%
<u>Public Relations Expense</u>	<u>\$ 15,000</u>	<u>\$ 15,000</u>	<u>0.0%</u>
Total Ordinary Expenses	\$2,746,799	\$2,735,271	0.42%

Finance Committees Comments for 2018-2019 Budget

If anyone has any specific questions regarding any proposed figures, please feel free to contact a member of the Finance Committee, and we will do our best to provide this information to you.

Comments Related to the 2018-2019 DeMotte Christian Schools, Inc. Advisory Budget

1. Tuition Fee Income — This advisory budget is based on a projected enrollment of 398 students (290 at DeMotte Christian and 108 at Covenant). The 2017-2018 Advisory Budget was calculated using a projected enrollment of 419 students (310 at DeMotte Christian and 105 at Covenant). With a 3.435% increase on the base tuition the one child tuition for 2018-2019 will be \$6,467 at DeMotte Christian and \$8,142 at Covenant. The discount rate for additional children will remain at 5% in the high school, 7% for full-time students in grades K-8, 3.5% for part-time students in Kindergarten, and 2% for full-time students in Preschool.
2. Carrying on the Promise and PIE Gift – Each of these has been increased by \$5,000. PIE has graciously increased their gift to the General Fund. Church collections will all remain the same as 2017-2018 due to the generous offerings by individuals and churches.
3. Foundation Fund Disbursement – This reflects increased funding due to the performance of the Foundation Fund.
4. Salary Expenses:
Salary Expenses include decreases of .985% on the teacher salary scale base pay, .985% on teacher salary scale increments, and 0% increase on non-teacher pay.
5. Pension Expense – This reflects changes in the CSI Pension Plan which were dictated by the CSI Pension Board. The CSI Pension Board informed all CSI schools participating in the pension plan of an add-on cost to be effective 9-1-17. DMCS add-on cost was raised 213.09% due to actual cost imposed by the CSI Pension Board. Decisions regarding covering the add-on cost had to be addressed in the budget.
6. Medical & Life Insurance Expense – This reflects a change in staffing coverage and also a projected 10% increase for medical coverage.
7. Computer Maintenance/Replacement- This increase reflects a closer actual cost.
8. Building & Contents Insurance – This reflects a decrease in the cost of our Worker's Compensation insurance coverage.
9. Utilities Expense and Building Repair & Maintenance – These reflect actual incurred and anticipated expenses. Both are relatively the same as 2017-2018 due to cost saving measures taken by our maintenance staff.
10. Instructional Supplies – This has been lowered due to a less expensive new curriculum adoption in 2018-2019.
11. Office Supplies/Copier Supplies & Maintenance – These expenses show actual costs for DMCS. No increases were needed in the 2018-2019 budget.

**DeMotte Christian Schools, Inc.
2018-2019 Proposed Tuition**

Enrollment Level	Tuition
Preschool 3/4	\$ 867
Preschool 4/5	\$1,293
Kindergarten (1/2 day)	\$3,233
1 Child (K - grade 8)	\$6,467
1 Child (grade 9-12)	\$8,142

To figure additional children:

- If the 2nd child is in the high school, there is a 5% discount on the total family tuition bill.
- If the 2nd child is a full time K-8 student, there is a 7% discount on the total family tuition bill.
- If the second child is a part-time K student, there is a 3.5% discount on the total family tuition bill.
- If the second child is a PS student, there is a 2% discount on the total family tuition bill.

Examples are:

Grades 9, 6, and 3

- Step 1: $\$8,142 + \$6,467 + \$6,467 = \$21,076$
- Step 2: $0\% \text{ discount} + 7\% \text{ discount} + 7\% \text{ discount} = 14\% \text{ discount for the family}$
- Step 3: $\$21,076 \times 86\% (100-14) = \$18,125$

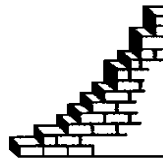
Grades 6, 3, and PS (4/5)

- Step 1: $\$6,467 + \$6,467 + \$1,293 = \$14,227$
- Step 2: $0\% \text{ discount} + 7\% \text{ discount} + 2\% \text{ discount} = 9\% \text{ discount for the family}$
- Step 3: $\$14,227 \times 91\% (100-9) = \$12,947$

DMCS Foundation Funds are invested in the following as of 2/28/2018

Morgan Stanley Cash & Money Market Fund	\$5,976.67
Morgan Stanley Stock	\$1,085,774.83
Morgan Stanley Fixed Income & Preferred	\$504,707.99
Alternative Investments	\$389,917.82
DeMotte State Bank Savings Passbook	\$17,429.52
Legacy Farms, LLC 5 Membership Units	<u>\$25,000.00</u>
	\$2,028,806.83

Current Foundation Board Members



...Building a Foundation
...Building a Future

Gina Van Baren, Chairperson
Rudy Tolkamp
Jeff Andree
Rod DeYoung
Dave Bykerk
Chad Frieden
Cami Pribyl
Tim Zylstra
Clarence Oudman, Advisory

DeMotte Christian Schools, Inc.
Balances as of February 28, 2018
Summary of Funds

	Balance 7/1/17	2017/2018 Receipts	2017/2018 Disbursements	Balance 2/28/18
General Fund	161,345.04	1,667,424.85	1,868,524.58	-39,754.69
Bus Replacement	-4,493.78	10,000.00	0.00	5,506.22
Building Improvement Fund	21,366.39	54,869.00	35,028.12	41,207.27
Tuition Assistance	37,586.18	8,531.01	12,119.16	33,998.03
Computer Replacement	10,065.02	40,243.58	25,108.05	25,200.55
Foundation Fund	1,874,282.19			2,028,806.83
Library Fund	0.00	0.00	2,850.40	-2,850.40
CCHS Athletic Fund	82,446.92			95,245.31
Activity Fund	19,413.90	27,761.80	21,550.98	25,624.72
DMC PIE	81,497.96	131,912.22	132,002.12	81,408.06
Lunch Fund	37,079.62	82,403.43	54,108.95	65,374.10
Kitchen CD	9,578.01	0.00	0.00	9,578.01
Nick Tysen Memorial Fund	850.20	100.00	0.00	950.20
CCHS Service Week Fund	42,814.57	22,508.79	4,666.52	60,656.84
SCRIP	23,982.61	153,342.07	147,593.55	29,731.13
Extended Care	421.51	9.00	0.00	430.51
Restricted Fund	141,132.65	1,556.00	0.00	142,688.65
Building Fund	19,613.65	12,663.29	0.00	32,276.94

2018-2019 DeMotte Christian Schools, Inc. Board Nominees

Elizabeth Bayci

My name is Liz Bayci. My husband Mike and I have 2 boys, Luke (5th grade) and Kyle (4th grade) at DMC. We are both “transplants” to this area but have lived in Jasper County since 1997 and 2000 respectively. I work part time at Franciscan Health Center as a physical therapist. We have attended American Reformed Church for 11 years where I currently serve on our worship team, evangelism, and personnel liaison committees. I also sit on the stateside board of Jardin de Gracia, a Christian school in El Socorro, Honduras and serve in various capacities at DMC- Harvest Sale route person, PIE, general volunteer. ☺

Neither Mike nor I had any prior experience before moving to this area with Demotte Christian School. (Mike attended parochial school and I was educated in the public school system.) However, once we got to know people in the area, saw the quality of individuals that were involved with the school, then started our family, Demotte Christian School was the right choice for our family.

I recognize the need for my boys to have a firm foundation in a world whose definition of truth is ever-changing. Demotte Christian School helps us provide that foundation for our children by providing a quality education grounded in the truth of God’s word. I appreciate the commitment of the staff at DMC to this mission and, if elected, will serve the school and its community prayerfully and enthusiastically.

Sarah Hamstra

My name is Sarah Hamstra, and my husband Brian and I are parents to Elizabeth (pre-school) and Anneliese (3). I am currently self-employed as a boutique owner, and train other women around the country who do the same. Prior to that, I was a real estate broker with Countryside Realty. Brian is a Safety Coordinator for NIPSCO.

Our family attends Community CRC in Roselawn, where I am active in our worship ministry. In the past I have also led youth group, served as a mentor, worked with our small group team, and began the backpack ministry for Lincoln Elementary.

I am a graduate of the Kalamazoo Christian Schools and earned a BA from Calvin College in Business and Psychology. Christian Education from a Reformed perspective has shaped who I am, my worldview, and my desire to serve God’s kingdom. The community of parents, students, and staff found here is such a blessing. Additionally, an excellent academic curriculum and harmony between what is taught at home, church, and school are hallmarks of Christian Education that I am proud to uphold.

Matt Rodriguez

My name is Matt Rodriguez. My wife, Stephanie, and I have been married just shy of 10 years. We have a daughter, Annika, who is a Kindergartener at DMC. We’re members of Community Christian Reformed Church in Roselawn where I serve on the Education Committee, usher on [Sunday](#) mornings, teach Jr. High [Sunday](#) School, and help lead at our high school youth group. I work at Abonmarche in Valpo, where I am a CADD technician. In my spare time, I do the scorebook for CCHS’s volleyball and basketball teams.

I did not know or understand the benefits of a Christian education until I became an adult. Moving to Demotte and having Annika opened my eyes to how critical Christian education is. In making the decision for Annika to attend DMC, I realized very quickly that the decision we made to pursue Christian Education for her tags onto the values and beliefs we teach in our home and church. We’re empowering her to grow her faith as her knowledge grows. What a privilege we’re blessed to have. I’ve truly come to appreciate that decision and in turn am willing to serve God in this way in supporting our schools’ administration, faculty and staff.

Tawnya Roodzant

Hello, my name is Tawnya Roodzant. My husband Jim and I began our time with DeMotte Christian School in 2004 when we enrolled Sam, our oldest son, in Preschool. This spring he will graduate from Covenant! We have four other children currently enrolled in DMCS, Jake (10th), Matt (8th), Molly (6th), and Brady (4th). Our family attends Community CRC. I'm a stay at home mom and volleyball coach. Over the years I've served on various committees at school and church including a previous term on the DMCS school board.

I'm passionate about our schools and Christian education; I love DMCS! Our school isn't perfect, but being a part of a school that strives for excellence so that our students can reflect Christ in the academic, athletic, and social aspects of their lives has been a joy and immeasurable blessing. Even through the imperfections, I can see God's grace and love as the school administration, board, teachers, and fellow parents navigate the difficult path of raising our children to follow Jesus.

This summer our family will move into a new phase of life, our children will begin leaving home. We feel a deep appreciation to DMCS for the role it plays in equipping them to meet that great challenge!

Janell Rottier

My name is Janell Rottier. I am married to a super-fantastic guy Steve, and we have four super-fantastic children: Ella in 5th, Nate 3rd, Decklan K and Lucy Pre-K. We attend 1st CRC of Crown Point, where I passionately serve as a program director for a ministry called Teen Mother Choices.

Not coming from Christian Education until having the option in high school, and being a skeptic at first, I have absolutely loved how much God has shaped and grown me thru this process of choosing Christian Education for our kids. Being able to be a part of Demotte Christian, I see as a source of joy in my life and my kids. To see how much the teachers pour into them, the love shown to them, and how it has become a place where they truly walk alongside you in parenting brings a pure gratitude to my heart. I am and will be forever grateful to be a part of this community. For the love of Christ to not only be taught but shown is nothing short of amazing to me. Seeing Him at work here at DMC, from serving on PIE to being a part of the Cultural Awareness and Sensitivity Committee and teaching HEARTS for almost 10 years now, has been awesome.

Jim Zeilenga

Wow, time flies! It seems like just yesterday I served two terms on school board, but it has actually been many years. I was blessed and humbled to be a part of the very beginning of CCHS, watching God work among His people to bring about a high school in DeMotte. Years later, I continue to see His blessings on DMCS.

I have been involved in various committees at both schools (currently I am on the DMCS Building and Grounds Committee). In the past, I've also coached DMC soccer and track, and boys JV/girls varsity soccer at CCHS.

I have served twice as deacon at my church, Immanuel United Reformed in DeMotte. I've also taught Sunday school and served as a youth group sponsor. Currently, I coordinate the elevator and usher schedules at church.

Bonnie and I have three children. Kristen and Mitchell are both DMC and CCHS grads; Gabbi is currently a 7th grader at DMC.

Our schools have been so richly blessed with Godly teachers and staff and facilities in which our children are taught the truth of God's word. Partnering with them, we are able to prepare our children for a lifetime of service in His kingdom. We are so thankful; God is good!

DeMOTTE CHRISTIAN SCHOOLS, INC. SOCIETY MEMBERSHIP AFFIRMATION

Re: Annual Society Meeting, April 10, 2018

I am in agreement with the following Statement of Purpose and Faith and the Educational Philosophy as stated in the Bylaws of DeMotte Christian Schools, Inc.

Article II. STATEMENT OF PURPOSE AND FAITH

Section 2.01. The Corporation shall have as its primary purpose the establishment, operation, and promotion of a school to educate students in such a way that each student will become a useful and creative citizen of Christ's Kingdom and of the student's community, state and nation, with the desire and ability to apply the student's Christian commitment and principles to all of life's situations.

The foundation of the Corporation is the infallible Word of God written in the scriptures of the Old and New Testaments as interpreted in the historic confessions of faith, namely the Heidelberg Catechism, the Belgic Confession of Faith, the Canons of the Synod of Dordt, and/or the Westminster Confession. In accordance with these confessions, we hold unreservedly to the sovereignty of God, revealed in the creation [Romans 1:20] and in the Lordship of Jesus Christ, over the world and thus over every sphere of human activity, and submit unconditionally to the authority of Holy Scripture, thereby recognizing Scripture alone to be the supreme and final standard for Christian education and all other matters of faith and life. On this basis, we subscribe to the following articles:

- (a) We believe in the Scriptures of the Old and New Testaments as the infallible, inerrant, sufficient, and inspired Word of God, the supreme and final authority in faith and life. [II Peter 1:19-21; Psalm 19:7-11]
- (b) We believe that God is the one only God, eternally existing in three persons, in Trinity; the Father, the Son and the Holy Spirit. Each Person is unique but together; one in substance and equal in power and glory. [Gal. 4:4-6; Heidelberg Catechism Lord's Day 8 Q & A 25]
- (c) We believe that God, the Father, Son, and Holy Spirit created the universe and its parts perfectly from nothing, by means of His sovereign verbal directive. [Hebrews 11:3] God not only created all things, but also upholds and is sovereign over all creation. Included in this creation was man made in the image of God, made without sin, and capable of perfect obedience.
- (d) We believe that man, though created perfectly, nevertheless fell into sin and rebelled against God. As a result of man's sin, all creation was placed under God's curse. [Gen. 3:17-19].
- (e) We believe that for man's salvation God graciously sent Jesus Christ our Lord, the only begotten Son of the Father who was conceived by the Holy Spirit and born a true man of the Virgin Mary. Being therefore both God and man, He is the perfect mediator between God and man. He lived a life of perfect obedience, suffered in His humanity, was crucified, experienced complete separation from God, died, was buried, and arose bodily from the dead on the third day. He suffered total punishment in the place of those He came to redeem so that they would be reconciled to God. [II Cor. 5:21; Rom. 5:8-10]
- (f) We believe that eternal life is a gracious gift of God received through faith alone in Jesus Christ alone and that eternal life is neither deserved by anyone nor can it be earned by good deeds. [Eph. 2:8-10]
- (g) We believe that after His bodily ascension into Heaven, Christ our Lord was seated at the right hand of God the Father, where He intercedes for those whom He has purchased with His own blood. From heaven, he will return to judge all men, giving believers in Him life eternal and unbelievers eternal condemnation and separation from God forever. [Rom. 8:34; Matt. 25:31-46]
- (h) We believe that God the Holy Spirit is our Teacher who instructs us in the meaning and application of the Word of God from the Word itself. (continued)
His regenerating and illuminating work is necessary to a saving understanding of His Word and a growing in grace and knowledge of our Lord and Savior Jesus Christ. [II Tim. 3:14-16; John 14:26]
- (i) We believe that God has charged parents with the responsibility of bringing up their children in the "nurture and admonition of the Lord" [Eph. 6:4], and that the school serves to assist parents in this covenantal task.

Article III. EDUCATIONAL PHILOSOPHY

Section 3.01. No student shall be admitted to or enrolled in any school operated by the Corporation unless a parent or legal guardian of that child subscribes to Articles of Faith (a) – (i) in Article II above and this educational philosophy:

- (a) God reveals Himself to man in His Word, the Bible. This Word gives man an understanding of God, of himself, of fellow human beings, and of creation itself. This Word serves as the guide for all of man's relationships and activities.
- (b) God created man in His own image as the crown of creation and made a covenant with man to be a steward of that creation.
- (c) Man disobeyed God and rejected his responsibility in that covenant. Because of this, sin entered the world, alienating man from God, the creation, and his fellow man, and the world became distorted.
- (d) Jesus, the "Word made flesh", was sent by God the Father to redeem His people from sin. Through Christ and by the work of His Spirit, man and creation are renewed and man may again covenant with God to fulfill his original calling and mandate.
- (e) God gives parents the privilege and responsibility of teaching their children the covenant relationship which God made with believers and their children. They must do this in the light of revealed truth.
- (f) Man has discovered and learned about himself and the universe. However, true knowledge can be possible only in the light of God's revealed truth, the Bible. Man's knowledge of God, himself, and the universe becomes meaningful through the work of the Holy Spirit.
- (g) Education for the Christian becomes whole and meaningful when it is based on the Bible. Upon understanding the proper relationships between God, man, and creation, it is possible to teach that all of life must be consecrated to God, to the service of fellow man, and to being stewards of God's creation in fulfilling the cultural mandate.
- (h) Christian parents are primarily the ones responsible to educate their children. To discharge this responsibility, parents establish Christian schools where Christian teachers, who stand *in loco parentis*, educate their children. These Christian teachers must be committed to Jesus Christ as Lord and Savior. This commitment must be reflected in their personal dealings with each other and with their pupils and in their ability to apply these Christian principles to their respective teaching areas. These teachers must be well trained in their respective fields, since each pupil must be given the necessary tools with which to carry out his or her task.
- (i) Christian schools organized and administered according to legal standards and provisions of the state, should be fully recognized in society as free to function according to these principles.

I am 18 years of age or older and have individually contributed a minimum of \$50 to DeMotte Christian Schools, Inc. in the 13 months prior to the publication of this agenda.

Printed Name: _____

Signature: _____ Date: _____

DeMOTTE CHRISTIAN SCHOOLS, INC. SOCIETY MEMBERSHIP AFFIRMATION

Re: Annual Society Meeting, April 10, 2018

I am in agreement with the following Statement of Purpose and Faith and the Educational Philosophy as stated in the Bylaws of DeMotte Christian Schools, Inc.

Article II. STATEMENT OF PURPOSE AND FAITH

Section 2.01. The Corporation shall have as its primary purpose the establishment, operation, and promotion of a school to educate students in such a way that each student will become a useful and creative citizen of Christ's Kingdom and of the student's community, state and nation, with the desire and ability to apply the student's Christian commitment and principles to all of life's situations.

The foundation of the Corporation is the infallible Word of God written in the scriptures of the Old and New Testaments as interpreted in the historic confessions of faith, namely the Heidelberg Catechism, the Belgic Confession of Faith, the Canons of the Synod of Dordt, and/or the Westminster Confession. In accordance with these confessions, we hold unreservedly to the sovereignty of God, revealed in the creation [Romans 1:20] and in the Lordship of Jesus Christ, over the world and thus over every sphere of human activity, and submit unconditionally to the authority of Holy Scripture, thereby recognizing Scripture alone to be the supreme and final standard for Christian education and all other matters of faith and life. On this basis, we subscribe to the following articles:

- (a) We believe in the Scriptures of the Old and New Testaments as the infallible, inerrant, sufficient, and inspired Word of God, the supreme and final authority in faith and life. [II Peter 1:19-21; Psalm 19:7-11]
- (b) We believe that God is the one only God, eternally existing in three persons, in Trinity; the Father, the Son and the Holy Spirit. Each Person is unique but together; one in substance and equal in power and glory. [Gal. 4:4-6; Heidelberg Catechism Lord's Day 8 Q & A 25]
- (c) We believe that God, the Father, Son, and Holy Spirit created the universe and its parts perfectly from nothing, by means of His sovereign verbal directive. [Hebrews 11:3] God not only created all things, but also upholds and is sovereign over all creation. Included in this creation was man made in the image of God, made without sin, and capable of perfect obedience.
- (d) We believe that man, though created perfectly, nevertheless fell into sin and rebelled against God. As a result of man's sin, all creation was placed under God's curse. [Gen. 3:17-19].
- (e) We believe that for man's salvation God graciously sent Jesus Christ our Lord, the only begotten Son of the Father who was conceived by the Holy Spirit and born a true man of the Virgin Mary. Being therefore both God and man, He is the perfect mediator between God and man. He lived a life of perfect obedience, suffered in His humanity, was crucified, experienced complete separation from God, died, was buried, and arose bodily from the dead on the third day. He suffered total punishment in the place of those He came to redeem so that they would be reconciled to God. [II Cor. 5:21; Rom. 5:8-10]
- (f) We believe that eternal life is a gracious gift of God received through faith alone in Jesus Christ alone and that eternal life is neither deserved by anyone nor can it be earned by good deeds. [Eph. 2:8-10]
- (g) We believe that after His bodily ascension into Heaven, Christ our Lord was seated at the right hand of God the Father, where He intercedes for those whom He has purchased with His own blood. From heaven, he will return to judge all men, giving believers in Him life eternal and unbelievers eternal condemnation and separation from God forever. [Rom. 8:34; Matt. 25:31-46]
- (h) We believe that God the Holy Spirit is our Teacher who instructs us in the meaning and application of the Word of God from the Word itself. His regenerating and illuminating work is necessary to a saving understanding of His Word and a growing in grace and knowledge of our Lord and Savior Jesus Christ. [II Tim. 3:14-16; John 14:26]
- (i) We believe that God has charged parents with the responsibility of bringing up their children in the "nurture and admonition of the Lord" [Eph. 6:4], and that the school serves to assist parents in this covenantal task.

Article III. EDUCATIONAL PHILOSOPHY

Section 3.01. No student shall be admitted to or enrolled in any school operated by the Corporation unless a parent or legal guardian of that child subscribes to Articles of Faith (a) – (i) in Article II above and this educational philosophy:

- (a) God reveals Himself to man in His Word, the Bible. This Word gives man an understanding of God, of himself, of fellow human beings, and of creation itself. This Word serves as the guide for all of man’s relationships and activities.
- (b) God created man in His own image as the crown of creation and made a covenant with man to be a steward of that creation.
- (c) Man disobeyed God and rejected his responsibility in that covenant. Because of this, sin entered the world, alienating man from God, the creation, and his fellow man, and the world became distorted.
- (d) Jesus, the “Word made flesh”, was sent by God the Father to redeem His people from sin. Through Christ and by the work of His Spirit, man and creation are renewed and man may again covenant with God to fulfill his original calling and mandate.
- (e) God gives parents the privilege and responsibility of teaching their children the covenant relationship which God made with believers and their children. They must do this in the light of revealed truth.
- (f) Man has discovered and learned about himself and the universe. However, true knowledge can be possible only in the light of God’s revealed truth, the Bible. Man’s knowledge of God, himself, and the universe becomes meaningful through the work of the Holy Spirit.
- (g) Education for the Christian becomes whole and meaningful when it is based on the Bible. Upon understanding the proper relationships between God, man, and creation, it is possible to teach that all of life must be consecrated to God, to the service of fellow man, and to being stewards of God’s creation in fulfilling the cultural mandate.
- (h) Christian parents are primarily the ones responsible to educate their children. To discharge this responsibility, parents establish Christian schools where Christian teachers, who stand *in loco parentis*, educate their children. These Christian teachers must be committed to Jesus Christ as Lord and Savior. This commitment must be reflected in their personal dealings with each other and with their pupils and in their ability to apply these Christian principles to their respective teaching areas. These teachers must be well trained in their respective fields, since each pupil must be given the necessary tools with which to carry out his or her task.
- (i) Christian schools organized and administered according to legal standards and provisions of the state, should be fully recognized in society as free to function according to these principles.

I am 18 years of age or older and have individually contributed a minimum of \$50 to DeMotte Christian Schools, Inc. in the 13 months prior to the publication of this agenda.

Printed Name: _____

Signature: _____ Date: _____

To vote for new Board members, you must fill out the ballot(s).
The signed "Society Membership Affirmation" must accompany your ballot to be counted

Absentee ballots will not be accepted for discussion items. Submit your ballot to the Principals,
a Board member, or to the school offices in an envelope with signature on the outside.

DMCS Board Member Election Ballot – April 2018

Vote for Three – Indicate by Circling the Names

Liz Bayci Sarah Hamstra Matt Rodriguez

Tawyna Roodzant Janell Rottier Jim Zeilenga

DMCS Board Member Election Ballot – April 2018

Vote for Three – Indicate by Circling the Names

Liz Bayci Sarah Hamstra Matt Rodriguez

Tawyna Roodzant Janell Rottier Jim Zeilenga